



Department of  
**Education**

[www.education-ni.gov.uk](http://www.education-ni.gov.uk)

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To: Principals and Bursars of VGS - for action

Chairs of Boards of Governors of All Schools,  
Principals of All Schools,  
Chief Executive of EA and CCMS, and  
NITC - for information

30 July 2020

Dear Colleague,

### **TEACHERS' INCREMENTAL PAY PROGRESSION 2020/21**

I am pleased to advise that temporary cover has been approved to allow the payment of incremental progression increases to eligible teachers from September 2020.

Negotiations on cost of living pay increases for 2019/20 and 2020/21 have now commenced. Normally, when a pay award agreement is outstanding, the pay remit for that group of staff cannot be approved by the Department and the Department of Finance. However, where there is a contractual right to incremental progression on a specific date, and where this date falls before the settlement of any relevant pay negotiations, Public Sector Pay Policy allows for the temporary approval of incremental progression.

**Incremental progression for eligible teachers, which is due from 1 September 2020, can be processed and paid on time.**

The Department is now processing this pay increase and intends that the increments for teachers in controlled, maintained and Grant Maintained Integrated sector schools will be included in pay for work carried out in September 2020. **Voluntary Grammar Schools should now arrange to make the incremental progression payments to eligible teachers in their schools, effective from 1 September 2020.**

Yours faithfully

**MARK BAILEY**

**DIRECTOR OF EDUCATION WORKFORCE**