

MMcT/CMcD

22<sup>nd</sup> March 2023

**Strictly Private and Confidential – Addressee Only**

Dear

I wrote to you on 16 November 2022 giving notice in accordance with Article 118 of the Trade Union and Labour Relations (Northern Ireland) Order 1995 of industrial action following a lawful ballot of members.

I write to give notice in accordance with the above Order of a revised ASOSA instruction.

In our previous correspondence we informed you of the total number of members employed within your organisation.

The information provided is as accurate as is reasonably practicable in light of the information in the Union's possession. If there are any inaccuracies, these will have been caused by factors outside of our control, these may include, inter alia, members not informing the Union of changes in their circumstances, despite repeated requests to do so.

In addition to the continuous Action Short of Strike Action begun on 17 October 2022, escalated on 1 November 2022, and on Wednesday 4 January 2023 INTO will further instruct members to take the following, continuous action:

1. Members will only attend one formal school meeting of no more than one-hour duration per term outside the school's normal Pupil teaching day, providing an agenda is published 48 hours in advance.
2. All members will refuse to undertake any business travel unless arrangements for reimbursement have been made in advance of travel.
3. All members will refuse to accept direction to undertake any other activity in lieu of any action taken in these instructions.
4. All members will refuse to accept direction to undertake any additional work that may arise from the Industrial Action of other Trade Unions.

I enclose a document outlining the totality of the action short of strike INTO members will be engaging in from 3 April 2023.

Yours sincerely



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**MARK McTAGGART**  
**Northern Secretary**

Encs