

# into



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**Irish National Teachers' Organisation**  
**Cumann Múinteoirí Éireann**

*A nation's greatness depends upon the education of its people*



# School Leaders Update

## Annual Census Return

Date: 5 October 2023

Dear School Leaders

As we continue to embed the action short of strike instructions in schools, we ask that you familiarize yourself with the actions which are particularly relevant to you in your role as school leaders.

You have been in dispute with the employing authorities for over a year. Three outstanding pay claims lie unaddressed while pay awards have been provided to colleagues across all other regions on these islands.

The roles that you and your teachers fulfil are now worth more than a quarter less than they were in 2010 and, incredibly, they are expected to drop much further.

Our action is designed to unequivocally demonstrate that the employing authorities rely upon the compliance and goodwill of school leaders and must make meaningful headway towards a pay settlement right now.

With this in mind and with particular reference to the letter that has been received in schools on 5<sup>th</sup> October 2023 from Schools Management Side. We ask you to follow the agreed NITC instructions outlined in Point 28 of our Action Short of Strike Action and associated Appendix 1 list (updated 3 April 2023) relating to the submission of the school census in paper form only.

[https://www.into.ie/ni/app/uploads/2019/07/2023\\_03\\_23\\_Letter-to-Employers\\_Enclosure-2-ASOS-Phase-4-Appendix-1.pdf](https://www.into.ie/ni/app/uploads/2019/07/2023_03_23_Letter-to-Employers_Enclosure-2-ASOS-Phase-4-Appendix-1.pdf)

This is not only an action for members of NAHT as indicated by Management Side in their letter this is for School Leader members of all the Teacher Unions who are members of Northern Ireland Teachers' Council (NITC). So INTO are asking you to follow the following instructions.

### Return of Annual Census 2023

#### WHAT TO DO:

- Do not submit your census through AnyComms
- Print two copies of your return (for LMS and DE)
- Post one copy to your LMS officer by recorded delivery
- Hand deliver the other copy to DE, Rathgael House, by 13 October.

(If you cannot hand deliver the DE copy, ensure that you send it by recorded delivery to Statistics and Research Team, Department of Education, Rathgael House, Balloo Road, Rathgill, Bangor, Co. Down, BT19 7PR.)

Check the full list of INTO actions short of strike action at [www.into.ie/ni/campaign/teachers-pay-campaign/](http://www.into.ie/ni/campaign/teachers-pay-campaign/)

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**MARK McTAGGART**  
Northern Secretary

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School Representatives - Please Copy and Place on INTO Notice Board