

#### Information Note TC/IN 0012/2024

To: The Managerial Authorities of Recognised Primary, Secondary, Community and Comprehensive Schools and The Chief Executives of Education and Training Boards

# Amendment to the Paternity Leave Scheme for Registered Teachers employed in Recognised Primary and Post Primary Schools

#### 1. Introduction

1.1 Due to legislative changes which came into effect on 16<sup>th</sup> September 2024, this Information Note advises employers of an amendment to the Paternity Leave Scheme for teachers, contained in Circular 0054/2019 (Chapter 4).

## 2. Paternity Leave Entitlement

2.1 Paragraph 2.4 of the Paternity Leave Scheme is amended as follows:

'In the event of a stillbirth, or miscarriage, any time after the 23<sup>rd</sup> week of pregnancy, or where the child has a birth weight of at least 400 grammes, full Paternity Leave entitlements apply.'

### 3. Circulation of Information Note

- 3.1 Please ensure this Information Note is circulated to all members of the Board of Management/Education and Training Boards and its contents are brought to the attention of all teachers in your employment, including those on leave of absence.
- 3.2 This Information Note can be accessed on the Department's website at www.gov.ie.

James Walsh
Principal Officer
Teacher/SNA Terms & Conditions Section

08 October 2024